

Candidate Information Brochure



ST ANDREW'S SCHOOL, TURI, KENYA
Seeking the Highest since 1931

Graduate Assistant (Boarding/Pastoral)



Vision

Seeking the highest for every individual with Christ as our guide.

Mission

To be the leading international School in Africa, transforming the Hearts, Minds, Bodies and Souls of tomorrow's leaders.

The School

St Andrew's, Turi is highly respected in Kenya and regarded as one of the leading international schools in East Africa. Numbering approximately 570 pupils, it has two semi-autonomous schools: a Preparatory School of 240 pupils between the ages of 3 and 13 and a Senior School of 330 pupils between the ages of 13 and 18. It is coeducational and the great majority of pupils are boarders. The School has an overtly Christian foundation and sees its overall aim as encouraging young men and women to 'live and lead with integrity'.

The Senior School was founded in 1988 and is a member of COBIS and a global member of Round Square. It aims to provide a world class education with outstanding teaching and learning central to its vision of creating leaders that will change their country, continent and the world for good.

The School will offer the successful applicant an exciting and dynamic working environment, mentoring and leadership development, happy and enthusiastic students, who enjoy learning, suitable accommodation onsite, and a strong sense of community living.

The Role

St Andrew's Senior School is seeking to appoint two Pastoral Graduate Assistant who will assist the House Parents in the boarding house as well as support with duties around the school.

The Graduate Assistant key areas of responsibility will be:-

Responsibilities

The overarching responsibilities of the Pastoral Graduate Assistant include:

- Supporting the School's Christian ethos
- Enhancing the pastoral care of students
- Reinforcing co-curricular and sporting provision (where necessary)
- Administrative duties (e.g. DDT, Breakfast/Lunch, Walkabouts, service, etc)

Duties

The principal duties of the Graduate Assistant are to:

Ethos

- Uphold the School's Christian ethos in both principle and practice, joining staff and pupils in prayer where appropriate
- Support Chaplaincy events

Pastoral Care

- Work within one of the boarding house teams, including pastoral duties in the evening and weekends
- Act as a role model in all areas to pupils within the boarding house around the school.
- Work with Houseparents' to support individual pupils as needs arise
- Attend a weekly Boarding House team meeting
- Assist with registration of students
- To support the Houseparent with the admin tasks that are needed for boarding

Academic Support

- Act as a tutor for a group of pupils if required
- Cover academic lessons when teachers are absent
- To work within a department of choice

Co-Curricular and Sport

- Assist in the running of Co-curricular/sport
- Assist in instructing, teaching and coaching student games during P.E lessons, practice and competition
- Must have experience and understanding of Hockey and/or Basketball.
- It would be an added advantage for the candidate to also have skills and experience in Adventure and Creative Arts (Drama, Design and Technology, Art and Music)
- Participate in the provision of the adventure programme
- Support the running of the weekend activities programme
- Help with the service programme

Person Specification

Working at St Andrew's, Turi, is an exciting and dynamic experience. We look to recruit committed and resourceful staff, who are looking to not only develop their skills and leadership capacities, but also embrace new experiences and challenges. There are some things that are essential to working with us. The successful candidate will need to be able to support the School's aims and Christian ethos. They will have to have a degree in education or related field.

Beyond that we want to have staff who love working as part of a team; who are first-class communicators and who are passionate about the subjects and pupils they teach; who are creative and diligent in their planning; who are adaptable, energetic and resilient.

Experience of working in a School environment, or in boarding, would be desirable, but not essential. Above all, what matters is a commitment to help us provide a world-class education for our children.

It is essential that the applicant is a practicing Christian.

Terms and Conditions

Remuneration

There is a modest overall remuneration package as detailed below

Salary: The successful applicant will be placed on a reasonable wage salary.

Accommodation: suitable rent-free accommodation within the boarding house will be provided as a taxable benefit.

Medical care: a medical insurance scheme will be provided for the successful candidate.

Meals: these are provided during term time as a taxable benefit.

Facilities: extensive sports facilities are open to use by staff and their families

Hours of work and holiday entitlement

The role is full-time and includes working in the evening and at weekends as required. The successful applicant will be expected to take a full and active part in the boarding life of the school. S/He will also be expected to work during some of the holidays.

Safeguarding

St Andrew's School, Turi is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful applicant will undertake their role and responsibilities in accordance with St Andrew's School's Safeguarding and Child Protection Policy and Guidelines and will be required to undergo all checks relevant to the post.



Application Procedure

To find out more please contact the Head of HR, Mrs. Maurine Roseline Arwa.

Tel: +254 (0) 111053090 • Email: HeadofHR@turimail.co.ke

Applications are encouraged as early as possible. These should be submitted via the school website www.standrewsturi.com/working-at-turi/career-opportunities/ and should include a completed application form together with a brief cover letter.

Application forms are available on the School website, or from the Head of HR.

- Closing date for applications: Wednesday 20th May 2026
- Online interviews for long-listed candidates: As suitable applications are received
- Start Date: **1st September 2026**